



# JOB ANNOUNCEMENT

## ENVIRONMENTAL SCIENTIST

### Climate Change Analyst, Statewide Planning Unit San Francisco

#### FULL-TIME, 12-MONTH LIMITED TERM POSITION (WITH THE POSSIBILITY OF EXTENSION OR BECOMING PERMANENT)

The California Coastal Commission is seeking a new talented addition to its Statewide Planning Unit. The Commission is a small state agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to implement the Coastal Act and to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. Employees at the Commission enjoy working on a broad range of issues to plan for and manage coastal land uses while protecting important coastal resources including wetlands, habitats that support rare and endangered species, scenic landscapes and views to the sea, public shoreline access and recreation opportunities. The Commission's staff includes dedicated planners, scientists, attorneys and administrative staff.

#### **The duties of the Environmental Scientist – Climate Change Analyst include the following:**

- Research, analyze and communicate scientific information about climate change and sea level rise to the Commission, Commission staff, local governments and other stakeholders;
- As part of the LCP grant management team, prepare requests for proposals, review grant applications, prepare grant agreements, review deliverables, and ensure compliance with grant agreements;
- Review coastal development permit applications for climate change vulnerability and adaptation issues and conformity with California Coastal Act requirements;
- Analyze coastal land use plans and zoning ordinances prepared by cities and counties in the coastal zone for climate change vulnerability and adaptation issues and for conformity with California Coastal Act requirements;
- Prepare written recommendations to the Commission on sea level rise science and other matters;
- Provide information to local governments, permit applicants and members of the public regarding sea level rise science, policy guidance, and the Commission's regulatory and planning programs;
- Take a proactive approach to identifying and solving problems of LCP interpretation and implementation, especially related to climate change and sea level rise;
- Perform miscellaneous other tasks, including analyzing the environmental impacts of projects in the coastal zone; interpreting and communicating scientific research; interpreting aerial photographs and mapped information; visiting the sites of coastal projects; and
- attending meetings and conferences with local, state, and federal government agencies;
- Some travel and fieldwork is required;
- Support public participation and public outreach related to climate change and other coastal resource issues;
- Prepare and present effective oral presentations;
- Work on grant projects;
- Work with Chief Deputy Director to take on major responsibility to monitor and track greenhouse gas reduction (GGRF) projects and spending on climate resiliency.

Knowledge of the California Coastal Act; sea level rise scientific research and modeling tools; the California Environmental Quality Act (CEQA); current state planning law, and principles and practices of land use planning is critical. A background in planning, environmental studies, geology, coastal engineering, grant management, climate change science, or resource management, or a closely related field is desirable.

The successful candidate must demonstrate strong analytical skills and the ability to research and creatively explore complex coastal resource issues. Effective writing and verbal communication skills and the ability to work both independently and as a team member are critical. Candidate must be able to work cooperatively with other local, state and federal agency officials and is expected to be rigorous in identifying issues and pro-active in their problem-solving efforts.

**ELIGIBILITY:** Individuals on the Environmental Scientist eligible list may apply. Current or former State employees with transfer or reinstatement rights at the Environmental Scientist level may also apply. (Please note that in order to be eligible to transfer or reinstatement, applicants **must** meet the minimum qualifications of the Environmental Scientist classification.) Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Job Title section on the State Application Form 678.

**SALARY:** Environmental Scientist

	Range A* - \$3,493 - \$4,325
	Range B* - \$4,245 - \$5,267
	Range C* - \$5,372 - \$6,679

\*Salary will be determined by the Alternate Range Criteria.

**CONTACT:** Madeline Cavalieri, Statewide Planning Manager, at (831) 427-4863

**FILING:** The position will be open until filled. We would like to fill the position as soon as possible, so it is important to file your application immediately. Applications will be screened and only those most qualified will be interviewed. No relocation expenses will be offered. Submit a current resume, State Application Form 678 (indicating location) and a brief writing sample (5 pages or less) to:

Human Resources Office  
California Coastal Commission  
45 Fremont Street, Suite 1930  
San Francisco, CA 94105-2219  
(415) 904-5430 or toll free (866) 831-2540  
HumanResources@coastal.ca.gov

**Please indicate “Environmental Scientist, Climate Change Analyst” in the Examination or Job Title section on the State Application Form 678.**

For more information about the California Coastal Commission and what we do and to obtain a State Application Form 678, visit our website at: [www.coastal.ca.gov](http://www.coastal.ca.gov). If you have questions, you may e-mail us at [HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov) or call the above numbers.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

Assistance for the Hearing Impaired can be accessed by dialing 711